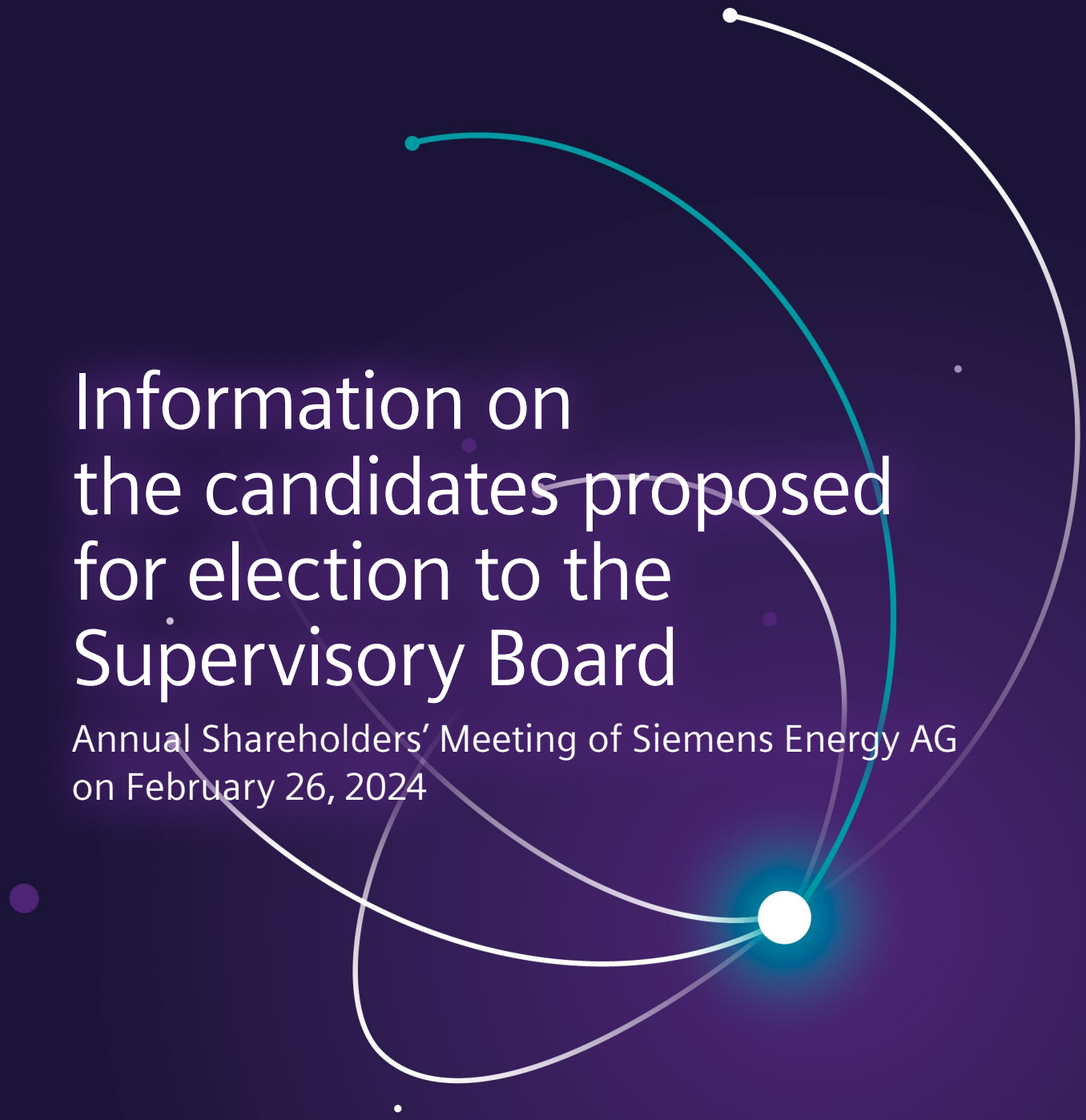
SIEMENS energy

Information on the candidates proposed for election to the Supervisory Board

Annual Shareholders' Meeting of Siemens Energy AG on February 26, 2024



siemens-energy.com



Prof. Dr. Veronika Grimm

University Professor

Personal information:
Date of birth: 5 September 1971
Place of birth: Rendsburg, Germany
Nationality: German

Education:
Habilitation in economics, University of Cologne
PhD in economics, Humboldt University Berlin
Degree in economics, University of Kiel

Professional history:

2020–present	Member of the National Hydrogen Council of the Federal Government
2020–present	Member of the German Council of Economic Experts
2019–present	Member of the Expert commission on the "Energy of the Future" monitoring process at the Federal Ministry for Economic Affairs and Climate Action
2008–present	Chair of Economic Theory, Friedrich Alexander University Erlangen-Nuremberg
2005–2008	Assistant Professor, University of Cologne
2003–2005	Assistant Professor, Universidad de Alicante, Spain
1998–2003	Research Assistant, Humboldt University Berlin

No membership in statutory supervisory boards in Germany.

No membership in comparable supervisory bodies of business enterprises in Germany and abroad.

No other significant activities.

Key areas of expertise:
- Energy markets and sector coupling, including methods for energy market analysis
- Energy market design and policy
- Hydrogen economy and technologies



Simone Menne

Member of various Supervisory Boards

Personal information:
Date of birth: 7 October 1960
Place of birth: Kiel, Germany
Nationality: German

Education:
Studies of Economics and Business Administration
at the Chrisitan Albrecht University, Kiel

Professional history:

2021–present	President and Member of the Executive Committee of the American Chamber of Commerce, Germany
2016–2017	Boehringer Ingelheim International GmbH, Ingelheim am Rhein, Member of the Managing Board
2012–2016	Deutsche Lufthansa AG, Frankfurt am Main, Member of the Managing Board and Executive Vice President Finance and Aviation Services
2010–2012	British Midland Ltd., London, UK, Chief Financial Officer
1989–2010	Deutsche Lufthansa AG, Frankfurt am Main, various management positions

Membership in statutory supervisory boards in Germany:
- Deutsche Post AG, Bonn (stock exchange listed)
- Henkel AG & Co. KGaA, Düsseldorf (stock exchange listed)

Membership in comparable supervisory bodies of business enterprises in Germany and abroad:
- Johnson Controls International plc., Cork, Ireland (stock exchange listed)
- Russell Reynolds Associates Inc., New York, U.S.

No other significant activities.

Key areas of expertise:
- Finance, accounting and controlling
- Leadership
- Digitalization
- Strategy development
- Sustainability
- Diversity and Inclusion

With regard to Recommendation C.13 of the German Corporate Governance Code, it is hereby declared:

In the appraisal of the Supervisory Board, Prof. Dr. Grimm and Ms. Menne have no personal or business relations subject to disclosure requirements under this provision with Siemens Energy AG or its Group companies, with the governing bodies of Siemens Energy AG, or with a shareholder holding a material interest in Siemens Energy AG. In the appraisal of the shareholder representatives on the Supervisory Board, they are independent within the meaning of the German Corporate Governance Code. The Supervisory Board has satisfied itself that both candidates can devote the expected amount of time required.

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