Annual Shareholders' Meeting 2024

of Siemens Energy AG on February 26, 2024

Voting results

Percentages represent approximations only.

	Resolutions	Valid votes cast*	In % of the registered capital stock	YES		NO		Proposal
Item 2	To resolve on the appropriation of the net income of Siemens Energy AG	483,423,822	60.48 %	482,835,901	99.88 %	587,921	0.12 %	approved
Item 3	To ratify the acts of the members of the Executive Board for fiscal year 2023							
	a) Dr.-Ing. Christian Bruch	445,858,514	55.78 %	435,740,300	97.73 %	10,118,214	2.27 %	approved
	b) Maria Ferraro	445,831,063	55.78 %	437,570,240	98.15 %	8,260,823	1.85 %	approved
	c) Karim Amin	445,812,813	55.77 %	437,589,259	98.16 %	8,223,554	1.84 %	approved
	d) Tim Oliver Holt	445,862,321	55.78 %	437,630,760	98.15 %	8,231,561	1.85 %	approved
	e) Anne-Laure Parrical de Chammard (since November 1, 2022)	445,777,395	55.77 %	437,622,853	98.17 %	8,154,542	1.83 %	approved
	f) Vinod Philip (since October 1, 2022)	445,732,769	55.76 %	437,534,727	98.16 %	8,198,042	1.84 %	approved
Item 4	To ratify the acts of the members of the Supervisory Board for fiscal year 2023							
	a) Joe Kaeser	451,166,459	56.44 %	437,493,891	96.97 %	13,672,568	3.03 %	approved
	b) Robert Kensbock	451,137,383	56.44 %	444,268,181	98.48 %	6,869,202	1.52 %	approved
	c) Dr. Hubert Lienhard	451,075,242	56.43 %	444,346,952	98.51 %	6,728,290	1.49 %	approved
	d) Günter Augustat	451,056,793	56.43 %	444,355,039	98.51 %	6,701,754	1.49 %	approved
	e) Manfred Bäreis	451,078,505	56.43 %	444,294,389	98.50 %	6,784,116	1.50 %	approved

* Equals the number of shares for which valid votes were cast.

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Item 4	(continuation)							
	f) Manuel Bloemers	451,052,327	56.43 %	444,334,049	98.51 %	6,718,278	1.49 %	approved
	g) Dr. Christine Bortenlänger	451,103,895	56.44 %	444,380,664	98.51 %	6,723,231	1.49 %	approved
	h) Dr. Andrea Fehrmann	451,080,640	56.43 %	444,269,211	98.49 %	6,811,429	1.51 %	approved
	i) Dr. Andreas Feldmüller	451,040,239	56.43 %	444,352,978	98.52 %	6,687,261	1.48 %	approved
	j) Nadine Florian	451,068,121	56.43 %	444,269,910	98.49 %	6,798,211	1.51 %	approved
	k) Sigmar Gabriel	451,079,350	56.43 %	444,034,164	98.44 %	7,045,186	1.56 %	approved
	l) Horst Hakelberg	451,058,098	56.43 %	444,333,133	98.51 %	6,724,965	1.49 %	approved
	m) Jürgen Kerner	451,039,004	56.43 %	444,273,456	98.50 %	6,765,548	1.50 %	approved
	n) Hildegard Müller	451,072,811	56.43 %	444,291,890	98.50 %	6,780,921	1.50 %	approved
	o) Laurence Mulliez	451,054,857	56.43 %	444,300,507	98.50 %	6,754,350	1.50 %	approved
	p) Thomas Pfann	451,043,290	56.43 %	444,339,179	98.51 %	6,704,111	1.49 %	approved
	q) Matthias Rebellius	451,033,876	56.43 %	444,300,854	98.51 %	6,733,022	1.49 %	approved
	r) Prof. Dr. Ralf P. Thomas	451,094,188	56.44 %	444,352,555	98.51 %	6,741,633	1.49 %	approved
	s) Geisha Jimenez Williams	451,009,851	56.42 %	444,246,774	98.50 %	6,763,077	1.50 %	approved
	t) Randy Zwirn	451,020,814	56.43 %	444,231,704	98.49 %	6,789,110	1.51 %	approved

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Item 5	To resolve on the appointment of the independent auditor for the audit of the Annual Financial Statements and the Consolidated Financial Statements for fiscal year 2024 and for the review of the Half-year Financial Report	483,470,463	60.49 %	482,362,609	99.77 %	1,107,854	0.23 %	**approved**
Item 6	To resolve on the approval of the Compensation Report for fiscal year 2023 prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)	473,756,252	59.27 %	439,495,918	92.77 %	34,260,334	7.23 %	**approved**
Item 7	To resolve on elections to the Supervisory Board							
	a) Prof. Dr. Veronika Grimm	451,751,158	56.52 %	345,268,680	76.43 %	106,482,478	23.57 %	**approved**
	b) Simone Menne	451,672,675	56.51 %	436,124,681	96.56 %	15,547,994	3.44 %	**approved**
Item 8	To resolve on the compensation for members of the Supervisory Board and related amendments to the Articles of Association	451,563,120	56.49 %	448,807,509	99.39 %	2,755,611	0.61 %	**approved**

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Item 9	To resolve on the cancellation of the Authorized Capital 2023 with simultaneous creation of a new authorized capital (Authorized Capital 2024) against contributions in cash and/or in kind with the authorization to exclude subscription rights, and related amendment to the Articles of Association	483,360,247	60.47 %	455,402,788	94.22 %	27,957,459	5.78 %	**approved**
Item 10	To resolve on the cancellation of the existing authorization with simultaneous creation of a new authorization for the Executive Board to issue convertible bonds/warrant bonds and to exclude shareholders' subscription rights, the cancellation of the existing Conditional Capital 2023 with the simultaneous creation of a new conditional capital (Conditional Capital 2024), and related amendments to the Articles of Association	483,454,808	60.48 %	471,101,478	97.44 %	12,353,330	2.56 %	**approved**
Item 11	To resolve on the cancellation of the existing authorization with simultaneous creation of a new authorization for the Executive Board to acquire and use treasury shares pursuant to Section 71 (1) no. 8 of the German Stock Corporation Act (AktG) and on the exclusion of subscription and tender rights	483,410,629	60.48 %	463,094,370	95.80 %	20,316,259	4.20 %	**approved**

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