**Siemens Energy AG**

**Annual Shareholders' Meeting 2024**

**Information in accordance with Section 125 of the German Stock Corporation Act (AktG) in conjunction with Implementing Regulation (EU) 2018/1212 ("EU-IR")[1]**

## A. Specification of the message

1. Unique identifier of the event: Virtual Annual Shareholders' Meeting 2024 of Siemens Energy AG

   **(formal specification according to EU-IR: GMETENR123RS)**

2. Type of message: Notice of Annual Shareholders' Meeting

   **(formal specification according to EU-IR: NEWM)**

## B. Specification of the issuer

1. ISIN: DE000ENER6Y0; DE000ENER2N2
2. Name of issuer: Siemens Energy AG

## C. Specification of the meeting

1. Date of the General Meeting: February 26, 2024

   **(formal specification according to EU-IR: 20240226)**

2. Time of the General Meeting: 10.00 a.m. (CET)

   **(formal specification according to EU-IR: 9.00 UTC)**

3. Type of General Meeting: virtual Annual Shareholders' Meeting without the physical attendance of shareholders or their proxy representatives at the place of the meeting (except for the proxy representatives nominated by the company)

   **(formal specification according to EU-IR: GMET)**

4. Location of the General Meeting:

   URL of the Company's Internet Service permitting users to access and follow (in vision and sound) the entire Annual Shareholders' Meeting as well as to exercise their shareholder rights: www.siemens-energy.com/agm-service

   Place of the Shareholders' Meeting within the meaning of the German Stock Corporation Act (AktG): Otto-Hahn-Ring 6, 81739 Munich-Neuperlach, Germany

   **(formal specification according to EU-IR: www.siemens-energy.com/agm-service)**

---

[1] ***DISCLAIMER**: This information prepared for the convenience of English-speaking readers is a translation of the German original. For purposes of interpretation, the German text shall be authoritative and final.*

5. Technical Record Date: February 19, 2024, midnight (CET)

The right to attend and vote is based on the shareholding evidenced by entry in the Company's share register as of the date of the Shareholders' Meeting, irrespective of the balances in the security account. Applications for registration in the Company's share register received by the Company from 0.00 hours (CET) on February 20, 2024, to midnight (CET) on February 26, 2024, i.e. after the end of the deadline for giving notification of attendance, will be processed and considered only with effect after the Shareholders' Meeting on February 26, 2024. The right to attend and vote is therefore based on the shareholding evidenced by entry in the Company's share register at the end of February 19, 2024 (technical record date).

**(formal specification according to EU-IR: 20240219, 23.00 UTC)**

6. Website for the General Meeting/URL: www.siemens-energy.com/agm

## D. Participation in the General Meeting

### 1. Method of participation by shareholder

Connection and attendance by means of electronic communication via the Internet Service

Exercise of voting rights by absentee voting (including by means of electronic communication) or by granting proxy authorization

**(formal specification according to EU-IR: VI, EV, PX)**

### 2. Issuer deadline for the notification of participation

Registration for the Shareholders' Meeting no later than midnight (CET) on February 19, 2024 (receipt by the Company decisive)

Exercise of voting rights by absentee voting or by granting proxy authorization requires timely notification of attendance at the Shareholders' Meeting. The respective relevant deadlines for exercising these rights are shown in D.3.

**(formal specification according to EU-IR: 20240219; 23.00 UTC)**

### 3. Issuer deadline for voting

Exercise of voting rights by absentee voting (including by means of electronic communication) or by authorizing proxy representatives nominated by the Company including a change between these options is possible

- by letter no later than midnight (CET) on February 25, 2024 **(formal specification according to EU-IR: 20240225; 23.00 UTC)** (receipt by the Company),

- electronically by using the Internet Service (www.siemens-energy.com/agm-service) or by e-mail beyond February 25, 2024, up to a time defined by the chair of the meeting at the Shareholders' Meeting **(formal specification according to EU-IR: 20240226; up to a time defined by the chair of the meeting at the Shareholders' Meeting)**.

Granting proxy authorization to other third parties is also possible. It should be noted, however, that physical attendance at the Shareholders' Meeting is excluded for proxy representatives as well (with the exception of the proxy representatives nominated by the Company). Issuing and changing proxy authorizations as well as furnishing evidence of proxy authorizations vis-à-vis the Company can be made

- by letter no later than midnight (CET) on February 25, 2024 **(formal specification according to EU-IR: 20240225; 23.00 UTC)** (receipt by the Company),

- electronically by using the Internet Service (www.siemens-energy.com/agm-service) or by e-mail beyond February 25, 2024, up to a time defined by the chair of the meeting at the Shareholders' Meeting **(formal specification according to EU-IR: 20240226; up to a time defined by the chair of the meeting at the Shareholders' Meeting)**.

It will be possible to follow the entire virtual Shareholders' Meeting via audio and video stream without prior notification of attendance on February 26, 2024 from 10.00 a.m. (CET) **(formal specification according to EU-IR: 20240226; 9.00 UTC)** until the end of the Shareholders' Meeting.

## E. Agenda

### Agenda item 1

1. Unique identifier of the agenda item: 1
2. Title of the agenda item: To receive and consider the adopted Annual Financial Statements of Siemens Energy AG and the approved Consolidated Financial Statements as of September 30, 2023, together with the Combined Management Report of Siemens Energy AG and the Siemens Energy Group as of September 30, 2023, as well as the Report of the Supervisory Board for fiscal year 2023
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: None
5. Alternative voting options: N/A

### Agenda item 2

1. Unique identifier of the agenda item: 2
2. Title of the agenda item: To resolve on the appropriation of the net income of Siemens Energy AG
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

### Agenda item 3

1. Unique identifier of the agenda item: 3a
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2023 – Christian Bruch

3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 3**

1. Unique identifier of the agenda item: 3b
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2023 – Maria Ferraro
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 3**

1. Unique identifier of the agenda item: 3c
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2023 – Karim Amin
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 3**

1. Unique identifier of the agenda item: 3d
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2023 – Tim Oliver Holt
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 3**

1. Unique identifier of the agenda item: 3e
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2023 – Anne-Laure Parrical de Chammard
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 3**

1. Unique identifier of the agenda item: 3f
2. Title of the agenda item: To ratify the acts of the members of the Executive Board for the fiscal year 2023 – Vinod Philip
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4a
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Joe Kaeser
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4b
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Robert Kensbock

3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4c
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Hubert Lienhard
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Eindeutige Kennung des Tagesordnungspunkts: 4d
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Günter Augustat
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4e
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Manfred Bäreis
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4f
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Manuel Bloemers
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4g
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Christine Bortenlänger
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4h
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Andrea Fehrmann
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4i
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Andreas Feldmüller

3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4j
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Nadine Florian
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4k
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Sigmar Gabriel
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4l
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Horst Hakelberg
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4m
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Jürgen Kerner
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4n
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Hildegard Müller
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4o
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Laurence Mulliez
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4p
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Thomas Pfann

3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4q
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Matthias Rebellius
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4r
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Ralf P. Thomas
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4s
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Geisha Jimenez Williams
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 4**

1. Unique identifier of the agenda item: 4t
2. Title of the agenda item: To ratify the acts of the members of the Supervisory Board for the fiscal year 2023 – Randy Zwirn
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 5**

1. Unique identifier of the agenda item: 5
2. Title of the agenda item: To resolve on the appointment of the independent auditor for the audit of the Annual Financial Statements and the Consolidated Financial Statements for fiscal year 2024 and for the review of the Half-year Financial Report
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 6**

1. Unique identifier of the agenda item: 6
2. Title of the agenda item: To resolve on the approval of the Compensation Report for fiscal year 2023 prepared and audited in accordance with Section 162 of the German Stock Corporation Act (AktG)
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Recommending vote

   **(formal specification according to EU-IR: AV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 7**

1. Unique identifier of the agenda item: 7a

2. Title of the agenda item: To resolve on elections to the Supervisory Board – Prof. Dr. Veronika Grimm
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 7**

1. Unique identifier of the agenda item: 7b
2. Title of the agenda item: To resolve on elections to the Supervisory Board – Simone Menne
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 8**

1. Unique identifier of the agenda item: 8
2. Title of the agenda item: To resolve on the compensation for members of the Supervisory Board and related amendments to the Articles of Association
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**
5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 9**

1. Unique identifier of the agenda item: 9
2. Title of the agenda item: To resolve on the cancellation of the Authorized Capital 2023 with simultaneous creation of a new authorized capital (Authorized Capital 2024) against contributions in cash and/or in kind with the authorization to exclude subscription rights, and related amendment to the Articles of Association
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**

5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 10**

1. Unique identifier of the agenda item: 10
2. Title of the agenda item: To resolve on the cancellation of the existing authorization with simultaneous creation of a new authorization for the Executive Board to issue convertible bonds/warrant bonds and to exclude shareholders' subscription rights, the cancellation of the existing Conditional Capital 2023 with the simultaneous creation of a new conditional capital (Conditional Capital 2024), and related amendments to the Articles of Association
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**

5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

**Agenda item 11**

1. Unique identifier of the agenda item: 11
2. Title of the agenda item: To resolve on the cancellation of the existing authorization with simultaneous creation of a new authorization for the Executive Board to acquire and use treasury shares pursuant to Section 71 (1) no. 8 of the German Stock Corporation Act (AktG) and on the exclusion of subscription and tender rights
3. Uniform Resource Locator (URL) of the materials: www.siemens-energy.com/agm
4. Vote: Binding vote

   **(formal specification according to EU-IR: BV)**

5. Alternative voting options: Yes, No, Abstain, Submit a blank ballot

   **(formal specification according to EU-IR: VF; VA; AB; BL)**

## F. Specification of the deadlines regarding the exercise of other shareholders rights

**Shareholders right – Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)**

1. Object of deadline: Submission of requests for additions to the agenda
2. Applicable issuer deadline: January 26, 2024, midnight (CET) (receipt by the Company decisive)

   **(formal specification according to EU-IR: 20240126; 23.00 UTC)**

**Shareholders right – Counterproposals and election nominations pursuant to Section 126 (1) and Section 127 of the German Stock Corporation Act (AktG)**

1. Object of deadline: Submission of counterproposals to Managing and/or Supervisory Board proposals relating to specific agenda items and election nominations for Supervisory Board members or independent auditors

2. Applicable issuer deadline: February 11, 2024, midnight (CET) (receipt by the Company decisive)

   **(formal specification according to EU-IR: 20240211; 23.00 UTC)**

**Shareholders right – Right to submit statements pursuant to Section 130a (1) to (4) of the German Stock Corporation Act (AktG)**

1. Object of deadline: Submission of statements on the items on the agenda by means of electronic communication

2. Applicable issuer deadline: February 20, 2024, midnight (CET) (receipt by the Company decisive)

   **(formal specification according to EU-IR: 20240220; 23.00 UTC)**

**Shareholders Right – Right to speak, right to submit proposals and right to obtain information at the Shareholders' Meeting**

1. Object of deadline: Right to speak, right to submit proposals and right to obtain information at the Shareholders' Meeting by way of video communication via the Internet Service.

2. Applicable issuer deadline: February 26, 2024, during the Shareholders' Meeting in accordance with the instructions of the chair of the meeting.

   **(formal specification according to EU-IR: 20240226; during the Shareholders' Meeting in accordance with the instructions of the chair of the meeting)**

**Shareholders Right – Objection pursuant to Section 118a (1) sentence 2 no. 8 in connection with Section 245 of the German Stock Corporation Act (AktG)**

1. Object of deadline: Objection to resolutions of the Shareholders' Meeting via the Internet Service.

2. Applicable issuer deadline: February 26, 2024, from the beginning to the end of the Shareholders' Meeting.

   **(formal specification according to EU-IR: 20240226; from the beginning to the end of the Shareholders' Meeting)**