SIEMENS energy

Attendance Notification Form

First name and last name (please complete in block letters) | Shareholder Control Number

P.O. Box or street and house number | Date of birth

Postal/zip code | City and country

Attendance Notification Form for the Annual Shareholders' Meeting of Siemens Energy AG on Monday, February 26, 2024, 10:00 a.m. (CET)

Please return the Attendance Notification Form **by midnight (CET) on February 19, 2024 (receipt by the Company).**

Notice is hereby given that the shares held by me/us will be represented at the Annual Shareholders' Meeting.

At the same time as you give notification of attendance using this form, you can exercise your voting rights in the ways described in the following. However, you can also notify your attendance at the Annual Shareholders' Meeting merely by returning this form, which should be signed, and exercise your voting rights at a later time using the Internet Service or by letter or e-mail. An intermediary (2b) or third party (2c) authorized by you may exercise voting rights on your behalf only by way of absentee voting or by granting (sub-)authorization to the proxy representatives nominated by the Company.

1

Absentee voting

☐ **1 Absentee voting for registered shareholders**
I/We will vote as specified on the reverse side.

(→ to vote, please turn over)

or

2

Proxy authorization and voting instructions

☐ **2a Appointment of proxies and submission of voting instructions to proxy representatives nominated by the Company**
I/We hereby appoint Ms. Dr. Anne Janert-Wöllner, Munich, and Mr. Dieter Kißling, Munich, both of whom are employees of Siemens Energy, each of them individually, as proxy representatives with full power of substitution, and authorize them to vote on my/our behalf at the Annual Shareholders' Meeting in accordance with my/our voting instructions, without disclosing my/our name(s).
Proxy representatives nominated by the Company may only vote on items on the agenda, proposals and election nominations for which they have been issued explicit instructions regarding the exercise of the voting right. They are obligated to vote in accordance with these instructions. The proxy representatives nominated by the Company will not accept instructions for requests to address the Shareholders' Meeting, to exercise the right to obtain information, to submit statements, proposals and election nominations, or to declare objections to resolutions of the Shareholders' Meeting.

(→ to give voting instructions, please turn over)

☐ **2b Appointment of proxies and submission of voting instructions, if any, to intermediaries, (e.g. credit institutions), shareholders' associations, proxy advisors as well as persons who tender the service commercially to shareholders of exercising their voting rights at the Annual Shareholders' Meeting (hereinafter referred to together as the "intermediary")**
I/We hereby authorize the intermediary designated below, with full power of substitution, to represent me/us and act on my/our behalf at the Annual Shareholders' Meeting without disclosing my/our name(s). Insofar as I/we have not provided any voting instructions on the reverse side of this page, my/our voting rights should be exercised in accordance with the suggestions of the intermediary.
If the intermediary rejects the proxy or is not prepared to represent me/us, I/we hereby appoint as proxies the proxy representatives nominated by the Company and named in paragraph 2a under the same terms as set forth in that paragraph to vote on my/our behalf at the Annual Shareholders' Meeting in accordance with my/our voting instructions *(delete this sentence if not applicable).*

(→ to give voting instructions, please turn over)

Name and domicile of the intermediary (please complete in block letters)

☐ **2c Appointment of a proxy representative**
I/We appoint the proxy representative named below.
The person thus authorized shall have full power of substitution.

Last name | First name

P.O. Box or street and house number

Country | Postal/zip code | City

▶ ✗ **Signature**

✗ **All additional signatures (if registered jointly)**

Voting instruction and absentee voting form

If you have marked "Absentee voting" on the reverse side (item **1** of the Attendance Notification Form), please use this sheet for your absentee votes. If you have authorized employees of Siemens Energy or an intermediary to represent you (item **2a or 2b** of the Attendance Notification Form), please use this sheet to give your voting instructions to the authorized representative(s).

Management proposes a "YES" vote as regards Agenda Items 2 to 11, as well as a vote against any counterproposals and election nominations by shareholders.

☐ **FOR** all proposals of the Management regarding all agenda items, unless specific voting instructions or absentee votes are detailed below with regard to individual agenda items.

☐ **AGAINST** all proposals of the Management regarding all agenda items, unless specific voting instructions or absentee votes are detailed below with regard to individual agenda items.

If desired, votes and voting instructions on any counterproposals or election nominations by shareholders must be cast and issued separately below.

Agenda Items

	YES	NO	ABSTAIN
2. Appropriation of the net income of Siemens Energy AG	☐	☐	☐
3. Ratification of the acts of the members of the Executive Board for fiscal year 2023			
a) Christian Bruch	☐	☐	☐
b) Maria Ferraro	☐	☐	☐
c) Karim Amin	☐	☐	☐
d) Tim Oliver Holt	☐	☐	☐
e) Anne-Laure Parrical de Chammard	☐	☐	☐
f) Vinod Philip	☐	☐	☐
4. Ratification of the acts of the members of the Supervisory Board for fiscal year 2023			
a) Joe Kaeser	☐	☐	☐
b) Robert Kensbock	☐	☐	☐
c) Hubert Lienhard	☐	☐	☐
d) Günter Augustat	☐	☐	☐
e) Manfred Bäreis	☐	☐	☐
f) Manuel Bloemers	☐	☐	☐
g) Christine Bortenlänger	☐	☐	☐
h) Andrea Fehrmann	☐	☐	☐
i) Andreas Feldmüller	☐	☐	☐
j) Nadine Florian	☐	☐	☐
k) Sigmar Gabriel	☐	☐	☐
l) Horst Hakelberg	☐	☐	☐
m) Jürgen Kerner	☐	☐	☐
n) Hildegard Müller	☐	☐	☐
o) Laurence Mulliez	☐	☐	☐
p) Thomas Pfann	☐	☐	☐
q) Matthias Rebellius	☐	☐	☐
r) Ralf P. Thomas	☐	☐	☐
s) Geisha Jimenez Williams	☐	☐	☐
t) Randy Zwirn	☐	☐	☐
5. Appointment of independent auditor for the audit of Annual and Consolidated Financial Statements for fiscal year 2024 and for review of the Half-year Financial Report	☐	☐	☐
6. Approval of the Compensation Report for fiscal year 2023	☐	☐	☐
7. Elections to the Supervisory Board			
a) Veronika Grimm (no membership in statutory supervisory boards in Germany and no membership in comparable supervisory bodies of business enterprises in Germany and abroad)	☐	☐	☐
b) Simone Menne (membership in statutory supervisory boards in Germany: Deutsche Post AG, Henkel AG & Co. KGaA; membership in comparable supervisory bodies of business enterprises in Germany and abroad: Johnson Controls International plc., Cork, Ireland; Russell Reynolds Associates Inc., New York, USA)	☐	☐	☐
8. Compensation for Supervisory Board members and related amendments to the Articles of Association	☐	☐	☐
9. Creation of a new authorized capital against contributions in cash and/or in kind, authorization to exclude subscription rights, and related amendment to the Articles of Association	☐	☐	☐
10. Authorization to issue convertible bonds/warrant bonds and to exclude subscription rights, creation of a new conditional capital and related amendments to the Articles of Association	☐	☐	☐
11. Authorization to acquire and use treasury shares and to exclude subscription and tender rights	☐	☐	☐

Shareholder counterproposals and election nominations

Counterproposals and election nominations by shareholders that must be made available will be posted on the Internet at **www.siemens-energy.com/agm** if they are received no later than midnight (CET) on February 11, 2024. On that website, you can also find details on how to vote in favor of such counterproposals and election nominations. Counterproposals and election nominations by shareholders that must be made available in accordance with Section 126 or Section 127 of the German Stock Corporation Act (AktG) shall be – in accordance with Section 126 (4) of the German Stock Corporation Act (AktG) – deemed to have been submitted at the time they are made available. If the shareholder who has submitted the proposal is not recorded as a shareholder of the Company in the Company's share register and has not duly submitted notification of attendance at the Annual Shareholders' Meeting, the proposal does not have to be dealt with at the Annual Shareholders' Meeting.

	FOR the proposal	AGAINST the proposal	ABSTAIN
Proposal A	☐	☐	☐
Proposal B	☐	☐	☐
Proposal C	☐	☐	☐
Proposal D	☐	☐	☐
Proposal E	☐	☐	☐
Proposal F	☐	☐	☐
Proposal ☐	☐	☐	☐
Proposal ☐	☐	☐	☐
Proposal ☐	☐	☐	☐

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